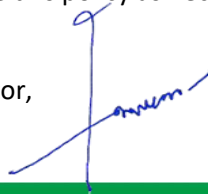


GREENTECH Thermal Insulation Products Manufacturing LLC. is entirely committed to provide a safe and healthy environment to manufacture **Quality Fire Proofing Plasters, Intumescent Passive Fire Protection Related Products, Thermal Insulation, Water Proofing, Corrosion Protection and UV Cured GRP Cladding products**. Throughout all of GREENTECH facilities, head office and work site(s) every effort shall be made towards eliminating or minimizing any hazards that can adversely affect the operation of GREEN TECH, therefore, GREENTECH will promote the highest standards in health, safety and environmental preservation and protection by developing, implementing and maintaining an HSE Management System. This policy will apply to all of GREENTECH's interested parties (employees, service providers, suppliers, partners, government departments and customers). To achieve this commitment, GREENTECH will abide by the following principles:

- Comply with all applicable U.A.E laws and regulations, international standards and relevant best practices;
- Communicate with our employees on matters affecting their health and safety;
- Provide and maintain safe and healthy working conditions and equipment, safe operating systems and methods of work;
- Ensure safe handling and use of equipment and materials;
- Provide information, instruction and supervision for employees;
- Ensure all employees are competent to do their tasks, and to give them adequate training;
- Prevent accidents and cases of work-related to occupational health and safety;
- Empower all employees to stop their work that is considered unsafe or not in line with HSE policy and to report to HSE team;
- All employees have to assist the HSE team by reporting and recording all incidents (including incidents of violence) and hazards that may cause injury or illness;
- All employees take reasonable care to ensure the health and safety of themselves, and others under their supervision at work, including the cleaners, security, and drivers.
- Reduce all HSE deficiencies and non-conformities identified through audits, inspections and incident investigations as well as other sources, in a timely manner;
- Continually improve HSE performance by promoting a positive HSE culture;
- Maintain safe and healthy working conditions;
- Prevent pollution from our activities to the environment:
- Acts as framework for setting objectives and programmes set by the HSE team for the reduction of workplace accidents and work related ill health and it is on course to meet those targets.
- Communicate our Health and HSE policy, standards, programs and performance with our internal and external parties and reward outstanding HSE performance.
- Review and revise this policy as necessary at regular intervals.

Managing Director,

A handwritten signature in blue ink, appearing to read "Amun", is written over a vertical line that extends from the text "Managing Director,".

30-Dec-2019